



## Health & Safety Policy Statement

John's of Nottingham Ltd, (the Organisation), recognises the importance of occupational health & safety and is committed to operating its business responsibly and with due regard to the health & safety of its employees and any others who may be affected by its operations.

It is the Organisation's policy to carry out all measures reasonably practicable to provide a safe working environment by:

- Complying with or exceeding all legal health & safety requirements and industry best practices.
- Maintaining good relations with all regulatory bodies.
- Ensuring that health & safety is an integral part of the responsibility of each manager and supervisor.
- Ensuring that suitable and sufficient risk assessments are undertaken for all work activities, equipment, hazardous substances and any other activities that may affect the occupational health of staff and sub-contractors.
- Ensuring that staff and sub-contractors are made fully aware of the contents of the risk assessments undertaken, control measures implemented and any residual risks that remain.
- Ensuring all work equipment is provided and maintained in accordance with statutory requirements, manufacturer's instructions and industry best practice.
- Assessing and regularly re-assessing the health & safety impacts of the Organisation's activities.
- Provide information, training and supervision to reduce health & safety risks of the Organisation's activities to the lowest level reasonably practicable.
- Maintaining working practices which make proper provision for health & safety.
- Maintaining a system of joint consultation with employees and other interested parties to promote awareness and continued improvement in all aspects of health & safety.
- Ensuring adequate resources are made available to implement this policy.

This policy is communicated to all employees, suppliers and sub-contractors and is made available to other stakeholders on request. This policy will be reviewed annually or when a change in circumstances occurs.

**Signed:**

**Date:** 3<sup>rd</sup> February 2020

**Managing Director**